

Now Hiring: **OUTDOOR RECREATION MANAGER and an ASSISTANT MANAGER**

COME JOIN OUR TEAM!

Big Bear Adventures in Indian River, Michigan is seeking a full-time, year-round Outdoor Recreation Manager, and a full-time, seasonal Assistant Manager (which could lead to year-round). For over 40 years, we have been offering exciting Canoe, Kayak, Raft and Tube Trips on the Sturgeon River (the fastest and most challenging river in Michigan's Lower Peninsula!) We also have a Family Fun Center with a beautiful 18-Hole Adventure Golf Course, Ropes Challenge Course, Bumper Boats, and a General Store. In the winter, we offer Guided Raft trips, and X-C Ski and Snowshoe Rentals. This year, we are also introducing Guided ATV and UTV Trail Rides in the warmer months. Our goal is to enrich lives by helping guests to connect with family and friends while providing memorable OUTDOOR experiences.

For the full-time, year-round Recreation Manager position, the rate starts at \$15-\$17/hr based on training and experience, plus occasional tips, and includes paid vacation time and other benefits. For the full-time seasonal Assistant Manager position, the rate is \$14-15/hr and includes some benefits. The Assistant position can lead to year-round employment. Certain weekends are mandatory at specific times of the year (due to the seasonal nature of the business). A chauffeur's license is required and the candidates must be able to lift 100 lbs occasionally and 30-50 lbs frequently during the summer season.

These positions require the ideal candidates to perform a wide variety of tasks, including, but not limited to:

- Greet guests in a friendly and professional manner and determine their needs, assisting them in any way. Plan, organize and coordinate safe movement of our guests and equipment to and from the Sturgeon River.
- Work hand in hand with our front desk staff. River and equipment knowledge, inspections, maintenance and repair of all equipment will be required.
- Working knowledge of all aspects of our Adventure Golf Course, Ropes Challenge Course and Bumper Boats
- Help with river and river access clean-up. Maintain a positive relationship with our "river neighbors".
- Guide Winter Raft trips and help with X-C Ski and Snowshoe rentals.
- Guide ATV and UTV Trail Rides
- Schedule, train, and supervise up to 15 employees and coordinate "team building activities" and river clean-ups with staff. Also, to assist with and enforce company policies, guidelines and instructions/manuals.
- Handle inquiries/complaints in an efficient, professional manner.
- Assist with marketing projects, as well as special events.
- Assist with off-season building and maintenance projects.

The perfect candidates for these positions:

- Must LOVE people and the great outdoors!
- Are outgoing and have exceptional communication skills, a professional attitude and appearance, and be a TEAM PLAYER.
- Be able to adapt quickly and remain focused in a fun, sometimes stressful, and fast-paced environment.
- Be dependable, detail-oriented, and have strong organizational, leadership, multi-tasking, and time-management skills.

Please visit our website for more info about us: www.bigbearadventures.com

Please send your letter of interest along with your resume and references to info@bigbearadventures.com or mail to Big Bear Adventures, 4271 S. Straits Hwy., Indian River, MI 49749